

# Job Description: Student Leader



Job Title	Head of Students 19-22k FTE
Reporting To	Associate Pastor - Mal Calladine
Hours of Work	14 hours a week

	Specifics	Measures
1	To develop and implement a strategic plan, termly programme and annual events that inspires and sustains the <b>student community</b> of Severn Vineyard in progressive discipleship to Jesus Christ. This plan must reflect the values and vision of Severn Vineyard and must be developed and owned by the staff team.	<p>A plan that is specific, measurable, attainable, realistic and trackable (SMART). A plan that is based on the vision and values of Severn Vineyard and enthusiastically owned by the staff team.</p> <p>A plan that incorporates many of the existing routine activities of Severn Vineyard and new activities that will enable the <b>student community</b> of Severn Vineyard to be inwardly transformed by the gospel of Jesus Christ.</p>
2	To identify, recruit, train, deploy, monitor and nurture <b>student team</b> leaders who will facilitate events, programmes and processes that contribute to discipleship amongst the <b>student</b> connections of Severn Vineyard.	To have sufficient number of leaders deployed and in development to sustain processes and programmes.
3	To commit a significant percentage of allocated hours to develop specific methods for <b>university campus engagement</b> (up to 50% of work hours), connecting with a range of campus agencies. .	<p>A plan for missional interaction on campus.</p> <p>Healthy, functional relationships with a list of campus- based agencies.</p> <p>A regularly audited list of connections, &amp; stories of those coming to faith - inc baptisms!</p>
4	To manage budget lines for <b>student</b> programmes, process and events, and be responsible for controlling expenditure to stay within budget.	<p>Knowledge of budget and expenditure against budget.</p> <p>Evidence that the expenditure serves the strategic plan outlined in 1.</p> <p>Good communication with Accounts Team.</p>

## **Personal qualities required for role**

- Proven community leadership ability.
- A passion for students and impact on university campus
- Humble attitude towards oneself and others.
- A heart for people to fulfil their potential.
- Pragmatic and capable of accountable self-direction.
- Able to demonstrate ability to deliver a number of significant projects to timetable.
- Openness to new ideas and ways of thinking and excellent communication skills to assist others to develop their own thinking.
- A team player able to encourage and promote the ideas of others as well as own and who is helpfully enthusiastic and capable of creating energy and momentum.
- Ability to lead and motivate in a team and cross-team collaborative, collegiate environment.
- Manner and judgement which inspires confidence.
- Ability to set and manage changing priorities, i.e adaptable.
- Competent communication skills.
- Competent in working with a financial budget.
- Can-do attitude, but with the confidence to ask questions of others judgment.

## **Qualifications & Key Skill Set requirements**

- Significant experience in student ministry
- Proven interpersonal skills.
- Proven skills in managing a team of volunteers to achieve a common goal.
- Appreciation of and/or possession of artistic/creative skills, in order to foster a creative and imaginative ethos within Severn Vineyard.