

Job Description: Youth Leader



Job Title	Head of Youth 19-22k FTE
Reporting To	Associate Pastor - Mal Calladine
Hours of Work	7 hours a week

	Specifics	Measures
1	To develop and implement a strategic plan, termly programme & annual events that inspires and sustains 11-18 year old members of Severn Vineyard in progressive discipleship to Jesus Christ. This plan must reflect the values and vision of Severn Vineyard and must be developed and owned by the staff team.	<p>A plan that is specific, measurable, attainable, realistic and trackable (SMART). A plan that is based on the vision and values of Severn Vineyard and enthusiastically owned by the staff team.</p> <p>Termly programmes that incorporate existing routine activities of Severn Vineyard and new opportunities that will enable members of Severn Vineyard to be inwardly transformed by the gospel of Jesus Christ.</p> <p>The delivery of key marker moments & events to transition through different life stages (both entry & exit from different youth life stages (at 11, 14 & 18?))</p>
2	To identify, recruit, train, deploy, monitor and nurture youth team leaders who will facilitate events, programmes and processes that contribute to discipleship amongst the youth connections of Severn Vineyard.	To have sufficient number of leaders deployed and in development to sustain processes and programmes.
3	To look to develop specific methods for wider youth engagement in the city; connecting with a range of youth agencies across the city. .	<p>A plan for identified opportunities for missional interaction to youth in the city.</p> <p>Healthy, functional relationships with a list of youth focused agencies.</p>
4	To manage budget lines for youth programmes, process and events, & missional opportunities; and be responsible for controlling expenditure to stay within budget.	<p>Knowledge of budget and expenditure against budget.</p> <p>Evidence that the expenditure serves the strategic plan outlined in 1.</p> <p>Good communication with Accounts Team.</p> <p>Approving all expenditure by volunteers relating to the discipleship, evidenced by signature on expenses form.</p>

Personal qualities required for role

- Proven leadership ability.
- A passion for the life stage of students of secondary school age.
- Humble attitude towards oneself and others.
- A heart for people to fulfil their potential.
- Pragmatic and capable of accountable self-direction.
- Able to demonstrate ability to deliver a number of significant projects to timetable.
- Openness to new ideas and ways of thinking and excellent communication skills to assist others to develop their own thinking.
- A team player able to encourage and promote the ideas of others as well as own and who is helpfully enthusiastic and capable of creating energy and momentum.
- Ability to lead and motivate in a team and cross-team collaborative, collegiate environment.
- Manner and judgement which inspires confidence.
- Ability to set and manage changing priorities, i.e adaptable.
- Competent communication skills.
- Competent in working with a financial budget.
- Can-do attitude, but with the confidence to ask questions of others judgment.

Qualifications & Key Skill Set requirements

- Significant experience in student ministry
- Proven interpersonal skills.
- Proven skills in managing a team of volunteers to achieve a common goal.
- Appreciation of and/or possession of artistic/creative skills, in order to foster a creative and imaginative ethos within Severn Vineyard.